

In accordance with Decision of the Shareholders' Assembly on distribution of profit for 2024, dividend payment and determining the total amount of retained profit of NIS j.s.c. Novi Sad No.70/SA-od/XVII-7 dated 20 June 2025, Decision of the Board of Directors of NIS j.s.c. Novi Sad on Determining the Draft Decision of the Shareholders' Assembly of NIS j.s.c. Novi Sad on Profit Distribution for 2024, Dividend Payment and Determining the Total Amount of Retained Profits of NIS j.s.c. Novi Sad, as well as on Determining the Date, Procedure and the Manner of Dividend Disbursement for 2024 to NIS j.s.c. Novi Sad Shareholders No.85/OD-od/CCXLII-5 dated 20 May 2025 and Decision of the Chief Executive Officer of NIS j.s.c. Novi Sad on the date of the Dividend Disbursement to Shareholders of NIS j.s.c. Novi Sad No.ND-2025-2668 dated 1 October 2025, NIS j.s.c. Novi Sad announces

NOTICE OF DIVIDEND PAYMENT

We inform the shareholders of NIS j.s.c. Novi Sad (hereinafter: the "Company") who on the record date i.e. on 10 June 2025 were registered as legal holders of shares of the Company in the Central Securities Depository and Clearing House, that in accordance with the decision of the Shareholders' Assembly dividend payment will be made in the gross amount of 28.18 RSD per share.

The day of calculation for dividend payment through the Central Securities Depository and Clearing House will be 21 October 2025.

Dividend payment will be made on 22 October 2025, except for shareholders for whom, in accordance with the decision of the Board of Directors, the dividend payment has been postponed until those shareholders are removed from the SDN list (Specially Designated Nationals and Blocked Persons List), published by the Office of Foreign Assets Control (OFAC) of the U.S. Department of Treasury.

The dividend amounts will be reduced by the appropriate amount of withholding tax that the Company is obliged to calculate, withhold and pay for the shareholders of the Company at the time of the dividend payment, in accordance with applicable regulations.

Information about shares and dividend:

Issuer:	NIS j.s.c. Novi Sad
Company ID Number:	20084693
Shares ISIN number:	RSNISHE79420
Shares CFI code:	ESVUFR
Type of shares:	Ordinary shares
Number of shares:	163,060,400
Gross dividend per share:	28.18 RSD

The total gross amount of dividend for shareholders to whom the payment is made through the Central Securities Depository and Clearing House: 641,993,406.58 RSD.

The total net amount of dividend for shareholders to whom the payment is made through the Central Securities Depository and Clearing House: 567,871,397.73 RSD.

Total net dividend amounts by categories of persons¹:

1. Serbian natural persons - total net dividend amount: 397,989,325.59 RSD

– for shareholders who on record date had a total of 16,615,011 shares net amount of dividend is RSD 23.953 per share.

¹ Any potential differences in aggregate values result from rounding of the amounts at the level of individual shareholders.

2. Serbian legal entities - total net dividend amount: 41,863,362.60 RSD

- for shareholders who on record date had a total of 1,485,570 shares net amount of dividend is RSD 28.18 per share.

3. Foreign natural persons - total net dividend amount: 2,636,249.15 RSD

- for shareholders who on record date had a total of 10,000 shares net amount of dividend is RSD 25.362 per share;
- for shareholders who on record date had a total of 99,471 shares net amount of dividend is RSD 23.953 per share.

4. Foreign legal persons - total net dividend amount: 1,701,356.22 RSD

- for shareholders who on record date had a total of 45,610 shares net amount of dividend is RSD 25.326 per share;
- for shareholders who on record date had a total of 24,157 shares net amount of dividend is RSD 22.544 per share.

5. Persons with shares on custody accounts - total net dividend amount: 6,030,411.52 RSD

- for shareholders who on the record date had total of 75,241 shares net amount of dividend is RSD 25.11325607 per share;
- for shareholders who on the record date had total of 24,150 shares net amount of dividend is RSD 24.87774741 per share;
- for shareholders who on the record date had total of 32,994 shares net amount of dividend is RSD 23.953 per share;
- for shareholders who on the record date had total of 83,891 shares net amount of dividend is RSD 22.56445709 per share;
- for shareholders who on the record date had total of 38,006 shares net amount of dividend is RSD 22.544 per share.

6. Persons with shares on omnibus accounts - total net dividend amount: 16,294,470.68 RSD

- for shareholders who on the record date had total of 233,565 shares of the net amount of RSD 28.18 per share;
- for shareholders who on the record date had total of 139,352 shares of the net amount of RSD 25.362 per share;
- for shareholders who on the record date had total of 274,058 shares of the net amount of RSD 22.544 per share.

7. Investment funds and pension funds with shares on custody accounts - total net dividend amount: 100,707,598.68 RSD

- for shareholders who on the record date had total of 3,573,726 shares of the net amount of RSD 28.18 per share.

8. Entrepreneurs - total net dividend amount: 648,623.29 RSD

- for shareholders who on record date had a total of 27,079 shares net amount of dividend is RSD 23.953 per share.

NIS j.s.c. Novi Sad will take the obligation to pay the fee charged by the Central Securities Depository and Clearing House for dividend payment.

Director of
Corporate Affairs Department
NIS j.s.c. Novi Sad

Mirjana Stanojević