

In accordance with Decision of the Shareholders' Assembly on distribution of profit for 2021, dividend payment and determining the total amount of retained profit of NIS j.s.c. Novi Sad No.70/SA-od/XIV-8 dated 29 June 2022, Decision of the Board of Directors of NIS j.s.c. Novi Sad on Determining the Date, Procedure and the Manner of Dividend Disbursement for 2021 to NIS j.s.c. Novi Sad Shareholders No.85/OD-od/CLXXXIX-1 dated 8 August 2022 and Decision of the Chief Executive Officer of NIS j.s.c. Novi Sad on the date of the Dividend Disbursement to Shareholders of NIS j.s.c. Novi Sad No.NM_040700/ND-od/001127/2022 dated 9 August 2022, NIS j.s.c. Novi Sad announces

NOTICE OF DIVIDEND PAYMENT

We inform the shareholders of NIS j.s.c. Novi Sad (hereinafter: the "Company") who on the record date i.e. on 19 June 2022 were registered as legal holders of shares of the Company in the Central Securities Depository and Clearing House, that in accordance with the decision of the Shareholders' Assembly dividend payment will be made in the gross amount of 35.46 RSD per share.

The day of calculation for dividend payment is 19 August 2022 and the dividends will be paid on 22 August 2022 to shareholders of the Company in the following manner:

- 1) to shareholder PJSC Gazprom Neft payment of the dividend will be made by direct payment from the account of NIS j.s.c. Novi Sad,
- 2) to the shareholder Republic of Serbia payment of the dividend will be made by direct payment from the account of NIS j.s.c. Novi Sad in the Budget of Republic of Serbia,
- 3) to shareholder PJSC Gazprom payment of the dividend will be made by direct payment from the account of NIS j.s.c. Novi Sad,
- 4) to all other shareholders the dividend payment will be made through the Central Securities Depository and Clearing House.

The dividend amounts will be reduced by the appropriate amount of withholding tax that the Company is obliged to calculate, withhold and pay for the shareholders of the Company at the time of the dividend payment, in accordance with applicable regulations.

Information about shares and dividend:

Issuer: NIS i.s.c. Novi Sad

Company ID Number: 20084693

Shares ISIN number: RSNISHE79420

Shares CFI code: ESVUFR

Type of shares: Ordinary shares
Number of shares: 163,060,400
Gross dividend per share: 35.46 RSD

The total gross amount of dividend for shareholders to whom the payment is made through the Central

Securities Depository and Clearing House: 807,848,868.96 RSD

The total net amount of dividend for shareholders to whom the payment is made through the Central Securities Depository and Clearing House: 715,142,368.01 RSD

Total net dividend amounts by categories of persons¹:

1. Serbian natural persons - total net dividend amount: 492,142,725.39 RSD

¹ Any potential differences in aggregate values result from rounding of the amounts at the level of individual shareholders.



- for shareholders who on record date had a total of 16,327,682 shares net amount of dividend is RSD 30.141 per share.

2. Serbian legal entities - total net dividend amount: 52,446,439.26 RSD

- for shareholders who on record date had a total of 1,479,031 shares net amount of dividend is RSD 35.46 per share.

3. Foreign natural persons - total net dividend amount: 2,493,414.49 RSD

 for shareholders who on record date had a total of 82,725 shares net amount of dividend is RSD 30.141 per share.

4. Foreign legal persons - total net dividend amount: 3,344,658.11 RSD

- for shareholders who on record date had a total of 32,610 shares net amount of dividend is RSD 31.914 per share;
- for shareholders who on record date had a total of 6,372 shares net amount of dividend is RSD 30.141 per share;
- for shareholders who on record date had a total of 74,446 shares net amount of dividend is RSD 28.368 per share.

5. Persons with shares on custody accounts - total net dividend amount: 9,458,522.39 RSD

- for shareholders who on the record date had total of 7,600 shares net amount of dividend is RSD 31.914 per share;
- for shareholders who on the record date had total of 25,065 shares net amount of dividend is RSD 31.555721923 per share;
- for shareholders who on the record date had total of 32,994 shares net amount of dividend is RSD 30.141 per share;
- for shareholders who on the record date had total of 18,241 shares net amount of dividend is RSD 29.849404089688 per share;
- for shareholders who on the record date had total of 242,741 shares net amount of dividend is 28.368 RSD per share:

6. Persons with shares on omnibus accounts - total net dividend amount: 15,452,863.41 RSD

- for shareholders who on the record date had total of 132,371 shares of the net amount of RSD 35.46 per share;
- for shareholders who on the record date had total of 5,000 shares of the net amount of RSD 31.914 per share;
- for shareholders who on the record date had total of 17,887 shares of the net amount of RSD 30.141 per share;
- for shareholders who on the record date had total of 354,635 shares of the net amount of RSD 28.368 per share.

7. Investment funds and pension funds with shares on custody accounts - total net dividend amount: 139,803,744.96 RSD

for shareholders who on the record date had total of 3,942,576 shares of the net amount of RSD 35.46 per share.

NIS j.s.c. Novi Sad will take the obligation to pay the fee charged by the Central Securities Depository and Clearing House for dividend payment.

Corporate Affairs Department NIS j.s.c. Novi Sad
Mirjana Stanojević

Director of