

In accordance with Article 335 Paragraph 6 of the Law on Business Companies, NIS j.s.c. Novi Sad publishes

NOTIFICATION
of the Board of directors' decision on convocation of the
XIII ordinary meeting of the Shareholders' assembly of NIS j.s.c. Novi Sad

On its CLXIV meeting by correspondence held on 26 May 2021, Board of Directors of NIS j.s.c. Novi Sad has adopted the Decision on convocation of the XIII ordinary meeting of the Shareholders' assembly of NIS j.s.c. Novi Sad that shall be held on 29 June 2021, in Belgrade, at the NIS Business Centre, at Milentija Popovica 1, room 332 on the third floor, with the beginning at 12.00 p.m. and with the following agenda:

1. Election of the Chairman at the XIII Ordinary Shareholders' Assembly Meeting of NIS j.s.c. Novi Sad.
2. Approval of the Reports of NIS j.s.c. Novi Sad for 2020:
 - Financial Statements of NIS j.s.c. Novi Sad for 2020;
 - Consolidated Financial Statements of NIS j.s.c. Novi Sad for 2020;
 - The Report on the conducted Audit of NIS j.s.c. Novi Sad Financial Statements for 2020;
 - The Report on the conducted Audit of NIS j.s.c. Novi Sad Consolidated Financial Statements for 2020;
 - NIS j.s.c. Novi Sad Annual Report for 2020 and
 - The Report of the Independent Auditor KPMG d.o.o. Belgrade on the conducted Audit of the Annual Report of NIS j.s.c. Novi Sad for the year 2020.
3. Adoption of the Reports of the Board of Directors of NIS j.s.c. Novi Sad:
 - Annual Report of the Board of Directors of NIS j.s.c. Novi Sad for the year 2020 on accounting practice, financial reporting practice and compliance of business operations with the law and other regulations and
 - The Report on the analysis of the operation of the Board of Directors and Commissions of the Board of Directors of NIS j.s.c. Novi Sad for the Period 16 April 2020 – 15 April 2021.
4. Adoption of the Report on suitability of the composition of the Board of Directors and number of members of the Board of Directors of NIS j.s.c. Novi Sad to the needs of NIS j.s.c. Novi Sad.
5. Adoption of the Report on evaluation of the amount and structure of remuneration of members of the Board of Directors of NIS j.s.c. Novi Sad.



6. Adoption of the Report of the Shareholders' Assembly Board for the Supervision of Operations and Procedure for Reporting to NIS j.s.c. Novi Sad shareholders:
 - Activity Report for 2020 and 2021;
 - Report on the implementation of the Expenditure Plan (Budget) for 2020 and 2021.
7. Adoption of the Decision on the Election and Remuneration of the Auditor of the Financial Statements and the Consolidated Financial Statements of NIS j.s.c. Novi Sad for a period of 3 years (2021-2023).
8. Adoption of the Decision on distribution the Profit from Previous years, Coverage of Loss of NIS j.s.c. Novi Sad for 2020, dividend payment and determining of the total amount of retained profit of NIS j.s.c. Novi Sad.
9. Adoption the results of the Long-Term Incentive Program for Non-Executive Directors and Members of Management Bodies of NIS j.s.c. Novi Sad for cycle 2018-2020.
10. Dismissal of the members of the Board of Directors of NIS j.s.c. Novi Sad.
11. Election of the members of the Board of Directors of NIS j.s.c. Novi Sad.
12. Dismissal and appointment of the Chairman and members of the Shareholders' Assembly Board for the Supervision of Operations and Procedure for Reporting to NIS j.s.c. Novi Sad Shareholders;
 - Approval of the Expenditure Plan (Budget) of the Shareholders' Assembly Board for the Supervision of Operations and Procedure for Reporting to NIS j.s.c. Novi Sad shareholders for 2021 and 2022.

The date of determination of the List of shareholders entitled to take part at the XIII ordinary meeting of the Shareholders' Assembly of NIS j.s.c. Novi Sad falls on the tenth day before the day of the meeting, i.e. 19 June 2021.

Head of
Corporate Affairs Department

Mirjana Stanojevic